

THE
BYLAWS
AND
RULES & REGULATIONS
OF THE
FLORIDA PROFESSIONAL PHOTOGRAPHERS, INC.

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(Adopted - August 26, 1991)

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BYLAWS

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RULES AND REGULATIONS

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BYLAWS
of
The Florida Professional Photographers, Inc.

ARTICLE I - NAME & LOCATION

The name of this corporation shall be the Florida Professional Photographers, Incorporated (the "Corporation"), and the permanent address shall be that of the current Executive Director or other such address as shall be designated by the Board of Directors. (the "Board").

ARTICLE II - OBJECTIVES

- A. OBJECTIVES -To fulfill its purposes as detailed in the Articles of Incorporation, the Corporation establishes as its objectives:
1. The dedication to scientific learning, research and instruction in connection with the art, science and profession of photography.
 2. The education of its membership.
 3. The informing of the public as to the standards of professional photography.
 4. The elevation of both professional and ethical standards.
 5. The creation, fostering, promotion, and maintenance of cordial relations, cooperation and interchange of thoughts and opinions freely among its members and with the community in order to advance photography in all its branches.
 6. The promotion of all things which may be of practical benefit to the profession, which may include:
 - a. Supporting legislation favorable to and the opposition to legislation unfavorable or prejudicial to the interests of professional photographers;
 - b. The fostering of practical benefits derived from personal networking and the discussion of subjects having to do with photography; and
 - c. The cooperation with and fostering of other organizations which may be striving to accomplish similar purposes.
- B. PUBLICATIONS - The Board shall be empowered to designate the official publication of the Corporation. Such publication must be one whose circulation encompasses the entire membership.

ARTICLE III - MEMBERSHIP

- A. **MEMBERSHIP** - The membership of this corporation shall consist of such individual individuals, firms, partnerships, corporations or institutions as may be eligible as described herein.
1. **MEMBERSHIP CATEGORIES** - There shall be seven (7) categories of membership as follows: Professional, Associate, Service, Student , Non-Resident, Retired and Life.
 - a. **PROFESSIONAL MEMBERSHIP**
 - (1) Professional Membership shall be extended to an individual who is:
 - (a) A legal resident of the State of Florida
 - (b) At least 18 years of age.
 - (2) An applicant for Professional Membership must:
 - (a) Provide a completed application form.
 - (b) Provide a copy of current Florida Sales Tax Certificate.
 - (3) A Professional Member shall be entitled to all activities and benefits of the Corporation including the right to:
 - (a) Hold office in the Corporation.
 - (b) Vote with respect to its affairs.
 - (c) Participate in photographic competition.
 - (d) Use the Corporation logo for advertising/promotional purposes.
 - (4) A Professional Member must provide a copy of the current Florida Sales Tax Certificate each year upon renewal of FPP membership.
 - b. **ASSOCIATE MEMBERSHIP**
 - (1) Associate Membership shall be extended to an individual who is employed in the State of Florida by a Professional or Life Member of the Corporation.
 - (2) An Associate Member shall be entitled to all activities and benefits of the Corporation including the right to:
 - (a) Hold office in the Corporation.
 - (b) Vote with respect to its affairs.
 - (c) Participate in photographic competition.
 - (d) Use the Corporation logo for advertising/promotional purposes.
 - c. **SERVICE MEMBERSHIP**
 - (1) Service Membership shall be extended to an individual or a partnership, corporation or manufacturer that provides services or sales to professional photographers (digital artists, labs, suppliers, manufacturers, etc.)
 - (2) A Service Member shall be entitled to all activities and

benefits of the Corporation with the exception of voting rights or holding office.

d. STUDENT MEMBERSHIP

- (1) Student Membership shall be extended to an individual who:
 - (a) Is currently enrolled in a post secondary school.
 - (b) Provides proof of enrollment.
- (2) A Student Member shall be entitled to all activities and benefits of the Corporation with the exception of voting rights or holding office.
- (3) A Student Member must provide proof of enrollment each year upon renewal of Student Membership.

e. NON-RESIDENT MEMBERSHIP

- (1) Non-Resident Membership shall be extended to an individual residing and/or employed outside the State of Florida.
- (2) A Non-Resident Member is entitled to earn merits toward Florida degrees, but is not eligible to win any photographic competition awards.
- (3) A Non-Resident Member shall be entitled to all other activities and benefits of the Corporation with the exception of voting rights or holding office.

f. TRIAL MEMBERSHIP

- (1) Trial membership shall be extended to an individual who does not yet meet the requirements for any of the other membership categories.
- (2) Trial Membership Members shall be allowed all benefits of the corporation with the exceptions of:
 - (a) Holding office in the Corporation
 - (b) Voting with respect to its affairs
 - (c) Participating in photographic competition
 - (d) Using the Corporation logo for advertising/promotional purposes
 - (e) Listing on the FPP website

g. RETIRED

- (1) Retired membership shall be extended to an individual who has been an FPP member for a minimum of 15 years, who no longer holds a sales tax number or is involved in the industry in an income-making capacity.
- (2) A Retired Member shall be entitled to all activities and benefits of the Corporation including the right to:
 - (a) Hold office in the Corporation.
 - (b) Vote with respect to its affairs.
 - (c) Participate in photographic competition.
 - (d) Use the Corporation logo to show membership.

h. **LIFE MEMBERSHIP**

- (1) Life Membership shall be limited to such individuals who, as determined by the Board, have performed outstanding service to photography in general and to the Corporation in particular.
- (2) A Life Member shall be elected to such Membership by the Board of Directors. Nominations for Life Membership must be made at two consecutive Board meetings before final approval.
- (3) A Life Member shall be entitled to all activities and benefits of the Corporation.

B. **ENTITLEMENT & ELIGIBILITY** - Members shall be entitled to such services and privileges as shall be decided upon by the Board, not inconsistent with its Charter. In the event of uncertainty as to Membership eligibility of an applicant, or of Membership category, the action of the board shall be conclusive.

C. **DUES:**

1. The Board shall determine the manner of payment and the amount of annual dues of all types of memberships.
2. The fiscal year shall be determined by the Board.

ARTICLE IV - OFFICERS

A. **OFFICERS** - The officers of the Corporation shall be the President, Vice-President and Secretary/Treasurer who shall hold office for a term of one year or until their successors have been elected.

B. **ELECTIONS** - A Board meeting shall be held immediately following the election of new board members for the purpose of electing officers.

C. **DUTIES OF THE PRESIDENT**

1. The President shall:
 - a. Preside at all meetings of the Board and of the Corporation;
 - b. Designate the time and place of all meetings;
 - c. Cause the Secretary to issue and call for Special Meetings of the Board; and
 - d. Do and perform the duties imposed upon a like office of similar organizations.

D. **DUTIES OF THE VICE-PRESIDENT**

1. The Vice-President shall perform the duties of the President during the President's absence or inability to serve;

2. In the case of vacancy in the office of the President caused by death, resignation, or otherwise, the Vice-President shall become President of the Corporation for the unexpired term.

E. DUTIES OF THE SECRETARY/TREASURER

1. The Secretary/Treasurer shall:
 - a. Take minutes at all Board meetings and general meetings of the Corporation;
 - b. Co-sign, with the President and/or Executive Director, vouchers approved by the Board.
2. The Secretary/Treasurer shall also be designated as custodian of the funds of the Corporation, or with Board approval may delegate this responsibility to the Executive Director. The Secretary/Treasurer, or the Executive Director, so designated to serve as custodian of funds, shall:
 - a. Prepare an accurate and detailed statement of accounts and present it to the Board at each regular Board meeting.
 - b. Furnish a surety bond, approved by the Board, in such amount as the Board shall prescribe, at the expense of the Corporation.
 - c. At the end of each fiscal year, furnish the Board with a copy of an annual detailed statement of account.

F. DUTIES OF THE EXECUTIVE DIRECTOR

1. An Executive Director shall be hired by the Board and shall carry out the instructions of the Board. Duties of the Executive Director include, but are not limited to:
 - a. Handling all business not assigned to committees;
 - b. Making recommendations regarding business and policy;
 - c. Preparing an annual financial report of the Corporation if so designated as custodian of the funds of the Corporation, and presenting it to the Board for adoption within 60 days of the end of the fiscal year.
2. The Executive Director shall be an ex-officio member of the Board but shall have no voting rights.

ARTICLE V - CONTROL & MANAGEMENT

- A. **AFFAIRS & BUSINESS** - The property, affairs, and business of the Corporation shall be vested in a Board. The members of said Board shall be qualified and duly elected by the membership.
- B. **CONTROL** - The Board of Directors shall have control of and manage the affairs of the Corporation, with authority to:

1. Establish and maintain the Bylaws;
2. Establish and maintain the rules and regulations to be known as Rules and Regulations of the Corporation;
3. Engage assistance;
4. Fix salaries;
5. Do anything necessary and desirable in the conduct of the business of the Corporation in accordance with the Articles of Incorporation, Bylaws, and Rules and Regulations.

C. COMPOSITION

1. **COMPOSITION** - The Board shall be composed of nine (9) Professional, Associate, or Life Members of the Corporation, three (3) of which shall be President, Vice-President and Secretary/Treasurer of the Corporation. The Board shall be elected by ballot at each Annual General Membership Meeting in such manner that hereafter three (3) Directors shall be elected (or re-elected) annually to serve for a term of three years. No Director shall be elected to serve more than two consecutive terms.
2. **NOMINATING COMMITTEE** - A nominating committee appointed by the President shall present its nominations for election to the Board for approval.
3. **NOMINATIONS** - Nominations for the Board may also be made by Professional, Associate, or Life Members from the floor at the Annual General Membership Meeting of the Corporation.
4. **ELECTIONS** - Election to the Board shall be by a majority of members at the Annual General Membership Meeting.
5. **BOARD MEETINGS** - The Board shall meet a minimum of four (4) times per year at a location designated by the President.
6. **SPECIAL MEETINGS** - The President may, when deemed necessary, or the Secretary shall, at the request in writing of the majority of the Board, issue a call for a Special Meeting of the Board. Five days' notice in writing shall be required for such Special Meetings.
7. **QUORUM** - A majority of the Board shall constitute a quorum for the election of officers and all other business or purposes not otherwise provided herein. In the absence of the President, the Vice-President shall preside; in the absence of the President and the Vice-President, the Secretary/Treasurer shall preside; otherwise, the members present shall choose a chairperson for the meeting.

8. ABSENCE - Any member of the Board who expects to be absent from a meeting shall send a communication in advance to the President or Secretary/Treasurer stating the reason for his/her absence; the President, or duly appointed chairman in attendance, shall decide in each instance whether or not such absence is excused. In the event there are three unexcused absences on the part of any member of the Board, his position on the Board shall be declared vacant.
9. VACANCIES - Any vacancies that may occur on the Board for any reason may be filled by appointment of the Board for the unexpired term.
10. The Board may allow an Officer the opportunity to move up to Vice President, and then to President regardless of term limits.
11. The Board may request a President whose term has expired to stay on the Board an additional year in an advisory capacity with all Board privileges.

ARTICLE VI - GENERAL MEMBERSHIP MEETINGS AND CONVENTIONS

- A. ANNUAL GENERAL MEMBERSHIP MEETING - There shall be an Annual General Membership Meeting of the Corporation. Written notice shall be sent to each member of the Corporation at least thirty (30) days prior to the meeting.
- B. SPECIAL MEETINGS - Special Meetings of the Corporation may be called by the Board. Notice of any Special Meeting shall be given to the members ten (10) days in advance, with a statement of time, place and purpose of the meeting.
- C. QUORUM - Twenty-five (25) Professional, Associate, or Life Members in good standing shall constitute a quorum at any General Membership meeting.
- D. SPECIAL VOTING
 - (1) If a matter arises, which the Board deems necessary to be put before the voting membership, yet not requiring a Special Meeting for such purpose, the Board may submit such matter, by written ballot, to the Professional, Associate, or Life Members for a vote. The outcome of the question thus presented shall be determined by a majority of the signed votes received in the mail within two (2) weeks, provided at least 25 Professional, Associate or Life Members return their ballots.
 - (2) If a matter arises, which requires a vote of the board, but not the membership, the board may conduct the vote either by email, forum, or conference call. The outcome of the vote shall be considered binding immediately unless stated otherwise in the motion. The motions of all votes conducted in this

manner shall be restated and recorded in the minutes of the next regularly scheduled board meeting.

- E. FEES AND CHARGES – The Board shall determine the manner of payment and the amount to be paid for registration fees, banquet tickets, and other service charges at conventions and meetings.

ARTICLE VII - COMMITTEES

- A. COMMITTEE APPOINTMENTS - The President shall appoint all committee chairpersons and shall do so at the discretion of the Board.
- B. GRIEVANCE COMMITTEE - If needed, a committee known as the Grievance Committee, consisting of at least three (3) Professional, Associate, or Life members, shall be formed. The Chairperson and other members of the Grievance Committee shall be appointed by the President, (none of whom are to be from the same firm or business), subject to confirmation by the Board.

ARTICLE VIII - CODE OF CONDUCT, VIOLATIONS OF, AND POWER TO TAKE DISCIPLINARY ACTION

- A. After a hearing, as detailed in Section R-I of the Rules and Regulations, the Board may take disciplinary action against any member for violations of duties of membership as described in the Code of Ethics below, or upon a member's having pled guilty or having been convicted, adjudged, or otherwise recorded as guilty, or adjudication withheld, by any court of competent jurisdiction, of a felony or misdemeanor involving moral turpitude. The manner of initiating a hearing and the nature of discipline are detailed and defined in Section R-I of the Rules and Regulations.
- B. CODE OF ETHICS
 - I. All applicants shall read and agree to abide by the Code of Ethics, as it appears below.
 - 2. THE CODE OF ETHICS - Conduct to be subscribed by the members shall be as follows:

Upon being accepted into membership in the Florida Professional

Photographers, Inc., I do hereby subscribe without reservation to this Code of Ethics and do solemnly agree that:

1. I will endeavor to enhance and ennoble the status of the photographic profession by maintaining a dignity of manner in my behavior, in the presentation of my photography and photographic services, in the appearance of my studio or place of business, and in all other forms of public contact.
2. I will observe the highest standard of honesty in all my transactions, avoiding the use of false titles, confusing or inaccurate technical terms or descriptions, and misleading terms or claims.
3. I will at all times endeavor to produce only those types of photographs and photographic services that will enhance the prestige of the profession, to apply my best efforts in behalf of the public, and to play my part in raising the general standard of photographic craftsmanship.
4. I will show a friendly spirit of co-operation with my fellow professional photographers and assist them whenever possible should they be in trouble or difficulty.
5. I will assist and give of my knowledge to the members of my profession, and will encourage them individually and collectively, so that the quality of photography may constantly be raised to higher standards.
6. In all matters relating to the interpretation of this Code of Ethics, I will recognize the authority of the Florida Professional Photographers, Inc., and agree to hold harmless the Board of Directors in any decision made on behalf of the Corporation.

I have read the above Code of Ethics, and agree to abide by it, evidenced by my signature in ink, this ____ day of _____, ____.

ARTICLE IX - RULES OF ORDER

In all questions of parliamentary practice not covered by these Bylaws, the current edition of Roberts Rules of Order at the time the question arises shall prevail.

ARTICLE X - SECTIONS

The Corporation shall approve the formation of branch organizations, officially known as Sections, within the State of Florida, which shall be incorporated under the Laws of the State of Florida. The criteria for admission to membership shall be subject to the approval of the Board as outlined in Section R-2 of the Rules and Regulations.

ARTICLE XI - OFFICIAL CORPORATE SEAL

The Corporation shall have a seal of such design as adopted by the Board. The seal shall be kept in the custody of the Secretary/Treasurer of the Corporation or the Executive Director as designated by the Board.

ARTICLE XII - BYLAWS

- A. The Board of this corporation may provide such Bylaws for the conduct of its business and the carrying out of its purposes as it deems necessary from time to time.
- B. As set forth in the amended Articles of Incorporation of the Corporation, the Bylaws may be amended, revised, or repealed in whole or part by a majority vote of those members of the Board present at any regular meeting or any special meeting called for that purpose.

ARTICLE XIII - AMENDMENTS

The Articles of Incorporation may be amended at a general meeting of the membership, or a special meeting called for that purpose, by a two-thirds vote of the Professional, Associate, and Life members present.

RULES AND REGULATIONS of the FLORIDA PROFESSIONAL PHOTOGRAPHERS, INC.

The following Rules and Regulations are the rules of the Florida Professional Photographers, Inc. (the "Corporation" or "FPP") established and amended by the Corporation, its officers, directors and members since its inception. The Board of Directors ("Board") is authorized and empowered in its Bylaws to maintain these Rules and Regulations, changing them as times and conditions dictate in the best interest of the Corporation and the members.

R-1 - GRIEVANCE PROCEDURES

- A. **DUTIES OF MEMBERSHIP** - Members of the Corporation agree to abide by the FPP Code of Ethics, the FPP Bylaws and the FPP Rules and Regulations. Members also agree to submit to the Grievance Committee all controversies involving ethics, by the procedure herein provided, and to abide by the decision of the Board.

B. POWER TO TAKE DISCIPLINARY ACTION - After a hearing as provided below, the Grievance Committee may take disciplinary action against any member for any violation by the member of any duty of membership as contained in the Code of Ethics.

C. MANNER OF INITIATING A HEARING.

1. Any member having reason to believe that a member of the FPP is guilty of any conduct subject to disciplinary action, may file a complaint in writing to the Executive Director of the Corporation, dated and signed by the complainant, stating the facts on which the complaint is based; however, the complaint must be filed within one (1) year after the matter about which the complaint is made could have been known in the exercise of reasonable diligence. The Executive Director shall promptly refer any complaint to the Chairman of the Grievance Committee to determine whether to: (1) dismiss the complaint as unworthy of further consideration, and inform the complainant of this decision; or (2) investigate the complaint in detail at a later meeting, after the person about whom the complaint was made (hereafter called the respondent) has received a copy of the complaint, and has had the opportunity to respond.

2. The function of the Grievance Committee is to make such preliminary investigation and evaluation of the complaint as required to determine whether the validity and substance of the complaint warrant further consideration.

3. Upon its own motion, the Grievance Committee may, and upon instruction by the Board of Directors must, investigate the actions of any member when there are reasonable grounds to believe that the member is guilty of conduct subject to disciplinary action, and, if so satisfied, (1) shall prepare a complaint; (2) refer it to the Executive Director; and (3) designate one of its members to present the case at the subsequent hearing on its behalf as complainant. a

D. HEARING BY THE GRIEVANCE COMMITTEE

1. After a complaint alleging a violation of membership duty (Code of Ethics & Bylaws) has been referred to the Executive Director by the Grievance Committee with instructions to schedule a hearing, the Executive Director shall serve a copy of the complaint to the respondent, and notify him/her that he/she may file a written reply with the Executive Director within ten days; if the respondent does not reply, the charges may be taken as true by default. The Grievance Committee may accept late filing of the reply at its discretion. The Executive Director may require the respondent to supply the necessary number of copies of the reply.

2. After ten days, the Executive Director shall mail copies of the reply to the complainant and the Grievance Committee, or notify them that no reply has been filed.
3. After a complaint has reached the Grievance Committee, it may be withdrawn by the complainant only with the Grievance Committee's approval.
4. At any time prior to the hearing of the complaint, the complainant may file an amended complaint with the Executive Director. The Grievance Committee may, at its discretion, allow or disallow the amended complaint.
5. In the event that the respondent fails to appear at a duly noticed hearing without obtaining a continuance or adjournment thereof, the Grievance Committee may proceed with the hearing in the respondent's absence, and shall reach its decision based on the evidence made available at the hearing. Thereafter, all such other procedures shall follow as herein provided.

E. DECISION OF THE GRIEVANCE COMMITTEE HEARING

1. The decision of the Grievance Committee shall be by majority vote, in writing, and shall contain its findings and a statement of the disciplinary action suggested, if any, and shall be filed with the Executive Director. Such decision shall not be disclosed publicly at this time. However, failure of confidentiality shall not invalidate this decision.
2. The Executive Director shall transmit a copy of the decision to the complainant and the respondent within seven (7) days of rendition.
3. Within thirty (30) days after the decision has been rendered, the respondent may petition the Grievance Committee for a rehearing, solely on the ground of newly discovered material evidence which the petitioner could not, with reasonable diligence, have discovered at the original hearing. The petition must be in writing and divulge the new evidence.
4. Within 10 days of the Grievance Committee's decision regarding a complaint, the respondent may appeal the decision to the Board of Directors. If granted, the Board shall consider the appeal at its next regularly scheduled meeting.
5. A decision of the Board is final, and each member of the FPP, by becoming and remaining a member, agrees not to seek review in any court of law.

F. NATURE OF DISCIPLINE - Disciplinary action may consist only of one of the following:

1. Letter of Censure to member, with copy in file;
 2. Suspension of membership for a period of time specified by the Board, not to exceed one (1) year;
 3. Expulsion from membership;
 4. Any discipline imposed may be suspended, and the member placed on probation for a period not to exceed one (1) year.
- G. PRELIMINARY JUDICIAL DETERMINATION - If the Board believes that the disciplined member may resort to legal action because of suspension or expulsion, it may specify that the suspension or expulsion shall become effective upon entry of the final judgment of a court of competent jurisdiction in a suit filed by the Board for declaratory relief, declaring that the suspension or expulsion violates no rights of the member.

R2 - SECTIONS

The formation of Sections within FPP is authorized by the Bylaws. The objectives of each Section will be to assist its member photographers in the advancement of photographic and related skills and education, and to assist in handling questions of local interest.

- A. To apply for and maintain recognition as an FPP Section, an organization must:
1. Be incorporated under the laws of the State of Florida before applying for membership. A copy of the section's Annual Corporate Report as filed with the Florida Department of State must be submitted every year by July 15th to the FPP Executive Director.
 2. Have at least 20 members, one-third of whom must be members in good standing of FPP.
 3. Send a copy of its bylaws to the FPP Executive Director. Updates to bylaws should be sent upon revision.
 4. Send a membership list and dues (as set forth by the FPP) for every member to the FPP Executive Director by July 15th.
 5. Ensure the Section President and Section Delegate be members of FPP.
- B. Application for recognition as an FPP section must be made to the FPP Board, through the FPP Executive Director, and approved by a two-thirds majority vote of the Board.
1. Privileges of being an FPP Section include:
 - a. The use of the FPP name and State emblem on the Section's official printed publications;
 - b. FPP Service merits for the Section Officers, Newsletter editor, Webmaster, delegate, speakers and judges;

- c. Delegate representation at the FPP Board Meetings;
 - d. Other advantages that the FPP Board shall decide.
2. Bylaws adopted by a Section shall not conflict with the FPP Bylaws or Rules and Regulations.
 3. All expenses of such branch Sections must be borne by the Sections.
 4. Each Section Secretary shall mail a copy of the Section's official publication to the FPP's President, Executive Director, Section Chairman, and Magazine Editor.
 5. Sections may hold meetings and seminars as long as the dates of their activities are not in conflict with state-wide FPP activities. They may not hold a state-wide convention, trade show, print competition, or school.
 6. If a Section fails to provide a copy of the corporation report, dues and membership list by the July 15th due date, the section will be ineligible to receive the Section Outstanding Award and/or participate in the Section Print Competition at the Annual Convention.

R-3 - AWARDS & DEGREES

The FPP recognizes its members and other closely-associated persons by the presentation of the following awards when an individual meets the specified requirements, all Merits are earned and proper application is received by the Executive Director at least sixty days prior to the Annual Convention.

A. FLORIDA DEGREE OF PHOTOGRAPHIC EXCELLENCE (FDPE)

1. To earn the FDPE, a member must submit an application and be approved by a majority vote of the FPP Board.
2. This individual must accumulate a total of thirty (30) FPP Merits, with a minimum of sixteen (16) Print Merits. The remaining fourteen (14) merits may be either Service Merits or Print Merits.

B. FLORIDA SERVICE AWARD (FSA)

1. To earn the FSA, a member must submit an application and be approved by a majority vote of the FPP Board.
2. This individual must accumulate a total of thirty (30) FPP Merits, a minimum

of sixteen (16) must be FPP Service Merits earned by participation as an officer, board member, platform speaker, salon judge, committee chairman or committee member.

3. Print Merits earned during the Annual Print Competition may not be used for the FSA.

C. FLORIDA DEGREE OF ARTISTIC EXCELLENCE (FDAE)

1. This award is designed to recognize retouchers, colorists and technicians.
2. To earn the FDAE, a member must submit an application and be approved by a majority vote of the FPP Board.
3. This individual must accumulate a minimum of thirty (30) FPP Merits, with a minimum of sixteen (16) Print Retouching Competition Merits. The remaining fourteen (14) merits may be Service Merits or Print Merits Merits.

D. HONORARY FLORIDA SERVICE AWARD (HONORARY FSA)

1. The Honorary FSA is designed to recognize those individuals who are not members of FPP, but support the activities of the association on a regular and continuing basis through their service and devotion of time and efforts.
2. Nominations of potential award recipients are made and approved by the FPP Board.

E. FLORIDA EDUCATION DEGREE (FED)

1. The Florida Education Degree is designed to encourage and reward a well-rounded and thorough understanding of all aspects of professional photography in its recipients. It is also intended to encourage continuing education in our profession.
2. To earn this degree, members must earn 35 points by attending various FPP, SEPPA and PPA functions.

R-4 – MERITS and POINTS INCREMENTS

A. SERVICE MERITS

1. **Six Merits:** President of the FPP
2. **Five Merits:** Annual FPP Convention Chairman
3. **Four Merits:** FPP VP, Secretary/Treasurer and Board of Director; FPP Magazine editor; Florida School Director; FPP Competition Manager; Annual Trade Show Manager, FPP Webmaster
4. **Three Merits:** Section President; Convention Speaker Support Chairman; Convention Committee Chairman; Florida School Director Assistant; Florida School instructor; Fall/Winter Seminar Chairman; Section Delegate Chairman
5. **Two Merits:** FPP Platform Speaker; FPP Salon Judge; Committee Chairman; 4th year salon committee worker; Section Newsletter Editor; Section Webmaster (up to 2); Section Delegate; "Let's Make Money" Editor; **Illustrated article published in a recognized photographic publication (minimum 250 words - limit of 4 merits a year for articles); Florida School Webmaster
6. **One Merit:** Committee worker (limit 1 per convention); **Speaker at a Section meeting (limit 1 time per year at your own); **Judge at a Section meeting (limit 1 per section per year; no merits for judging at your own); **Speaker at an FPP accredited photographic school; **Article published in a recognized photographic publication (minimum 250 words - limit 4 merits per year); Volunteer instructor for mentor program; Section Officer (total of 4 people per section); Councilor attending PPA Natl Council mtgs; Section webmaster (may receive up to 2 merits); volunteer at SEPPA convention

** A Merit Request Form must be completed in order to receive these merits. Forms are available on the FPP website or by contacting the Executive Office. All other merits will be issued automatically, some pending written reports from committee chairmen or section presidents.

B. PRINT MERITS - Print Merits are earned by individuals whose images score 80 points or higher when judged by a panel of qualified judges during the FPP Print Competition held annually at the Annual Convention. Each image scoring 80 or more points earns one (1) Print Merit. One (1) additional Print Merit is earned by an image judged as First Place in its category.

C. Merits earned may not be used for more than one degree.

- D. Members can only receive merits from one committee or position at the Annual Convention. Members may work on several committees or positions, but they will receive Merits from one committee or position. Merits are given at the discretion of the Committee Chairman. Exceptions may be granted by the FPP President.
- E. POINTS for the Florida Education Degree (FED) may be earned in the following ways:
- FPP Convention – 2 Points (2 day minimum attendance)
 - Florida School – 3 Points (5 days attendance)
 - Florida School – 2 Points (2 ½ days attendance)
 - FPP Fall or Winter Seminar – 1 Point
 - Attendance with FPP approved Mentor – 1 Point
 - Attendance at PPA Convention – 1 Point
 - Attendance at SEPPA Convention – 1 Point
 - Attendance at PPA PEC – 1 Point
- F. Point of reference: Membership merits (1/2 merit for each year of membership) were discontinued in 2010. However, existing merits may be used for the various degrees.